

### 3 Period

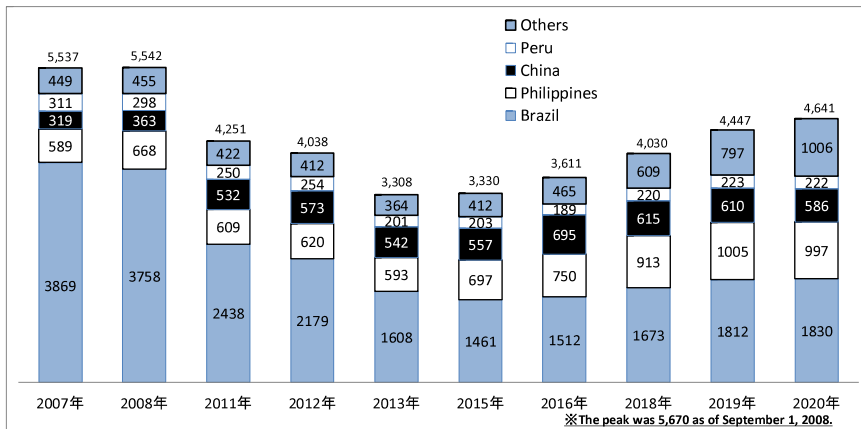
Five years from FY2021 to FY2025

### 4 System for Promoting Measures

Together with citizens and others, the relevant sections of the city hall will promote the project through the PDCA cycle. The Council for the Kakegawa City Multicultural Society Promotion will also review the progress of the plan and consider how to respond to new issues. Citizens (Japanese and foreign), businesses, and other people in various positions will work together to promote this project.

### 5 Changes in Foreign Citizens

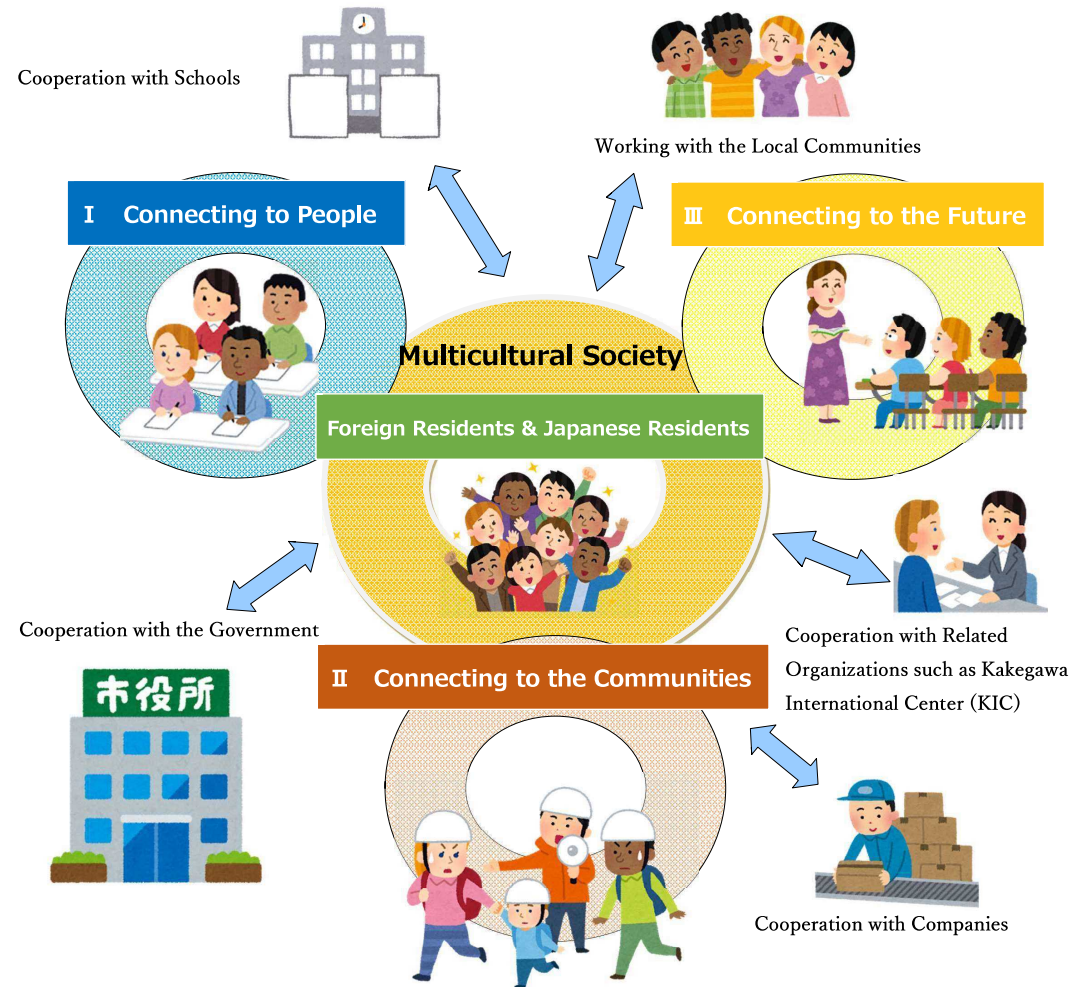
Foreign Population in Kakegawa City



※) Figures after 2013 are the number of registered residents in the basic resident register. Figures before 2012 are calculated based on the alien registration system.

## The Third Kakegawa City Multiculturalism Promotion Plan ( Summary Version ) ( Fiscal Years 2021-2025)

Working for Each Other with Diversity to Build a Future Community



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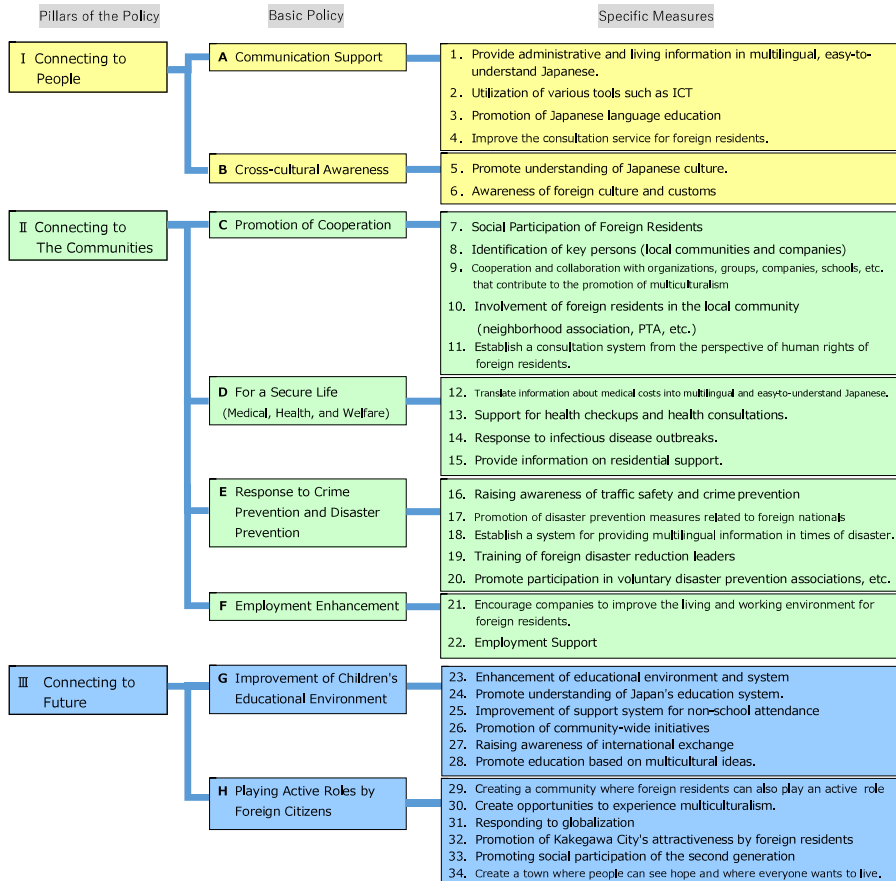
# 1 Basic Concept



## Working for Each Other with Diversity to Build a Future Community

We aim to create a town where people from various countries and cultures, men and women, the elderly and the young, live together, where various people and things are connected, where everyone plays an active role, and where all people can see their hopes (dreams) in Kakegawa.

# 2 Organizational Chart



## I Connecting to People

Japanese citizens and foreign citizens will be connected. We will get to know each other and live as friends in the community.

### Main Initiatives

- We will create an easy-to-understand website to provide information to foreign residents.
- We offer Japanese language classes and Japanese language training for foreign technical interns.
- We will create a service where foreign residents can consult.
- We will distribute brochures to promote membership in the Jichi-Ku and inform people of the role of the Jichi-Ku through "Easy-to-understand Japanese"
- We will create opportunities to learn about the situation of foreign citizens through events.

## II Connecting to the Communities

By connecting with local communities, related organizations, companies, schools, etc., we will lead foreign residents to a secure life in the community.

### Main Initiatives

- We will visit companies to gather information on foreign employees and identify key people.
- Foreign residents can participate in events held by the Local Community Development Council and interact with the local community.
- We will support the participation of parents of foreign students in PTA activities.
- We will strive to disseminate disaster information in multiple languages.
- We will encourage foreign residents to participate in disaster prevention drills and training sessions.

## III Connecting to the Future

The various efforts in Kakegawa City will lead to the hopes (dreams) of all people.

### Main Initiatives

- In cooperation with "Niji no Kakehashi", we will provide guidance on Japanese language and school life.
- We will conduct a questionnaire survey for foreign residents to understand the issues they face.
- Japanese students will learn about different cultures and learn about multiculturalism through foreign language activities and English classes.
- Foreign residents use social networking services to communicate the charm of Kakegawa City's lifestyle and tourism to the world.
- We will discover the "second generation" of foreign citizens who were born and raised in Japan.